

INNOVATION UNIT AUSTRALIA NEW ZEALAND



PROJECT LEAD

0.6FTE - 1.0FTE (Negotiable)

Perth based

Salary range: \$80,000 to \$90,000 PA

Reports to: Director, Innovation Practice

WHO WE ARE

Innovation Unit is a social enterprise that grows new solutions to complex social challenges. We use innovation to help create a world where more people belong and contribute to thriving societies. We build alliances with ambitious places, organisations and systems around the world to make sure innovation has lasting impact at scale. Innovation Unit believes in the power and potential of people to create change for the better.

ABOUT THE ROLE

This is one of those roles where you get to help change the world. This role involves leading multidisciplinary project teams including, amongst others, practitioners, policy and subject matter experts, designers and researchers to simplify complex challenges and support transformational change in our partners' organisations.

Your role might include working to develop the next generation of new offers to improve outcomes for children and families accessing early learning and care; working with communities to co-design better futures; working with health professionals to build their capability to design initiatives alongside communities to improve well-being.

ABOUT YOU

You are vision orientated: you bring energy and optimism to imagining future scenarios that reinvent (sometimes radically) how we think about growing solutions and creating change. You make future scenarios tangible, so that others can contribute to the vision and move forward together. You are focussed on helping your partner have the eureka moment that shifts their perspective and co-operation for new ways of working.

You are rigorous on outcome not process: your focus is on defining, then reaching the desired outcome and you draw from a broad kit of change and transformation methodologies, tools and frameworks according to what is required to get there. You aim to be flexible and inclusive to other perspectives and find the right means to capture and capitalise on the bandwidth of our colleagues to ensure the team are solving the *right* problem.

You are a pattern spotter and storyteller: you capture, visualise, sort and cluster all the key data points of the project - conversations, ideas, opinions etc - and keep all this data visible and therefore shareable. You look for common threads, unifying themes and underlying narrative that makes sense of the inputs and insights. You create understanding by

identifying relationships, trends and opportunities, quickly bring structure to complex challenges and form abstract ideas to unify and bring cohesion to a team.

You are an expert facilitator: you work closely with teams. You find common ground amongst the voices, identify ideas ripe to develop and bring clarity where it is needed. You provide integrative frameworks that keep the momentum of the project moving forward and bring together different disciplines and perspectives. You model a collaborative way of working where there is space for different disciplines to unite around a single point of view and showcase the best of innovation capability.

You are an adaptive leader: you have an innate ability to successfully navigate complex and changeable environments. You think on your feet; you are flexible, reflective and agile and are comfortable in ambiguity.

- You have strong and varied social innovation and/or design experience with skills in social research, co-design, service design, prototyping, service development and/or system change
- Demonstrated cultural competence in working with Aboriginal and Torres Strait Islander and other diverse groups
- You are experienced in managing and accounting for your and others' time
- You have interfaced with senior executives and senior public servants resulting in productive relationships and partnerships
- You have managed budgets
- You have delivered powerful written or visual communications to a publishable standard
- You are comfortable leading people through a change and transformation process
- You can balance excellent facilitation skills with leading and shaping work to reach consensus
- You are confident and flexible and have experience working in interdisciplinary teams where collaboration is imperative
- You thrive with low supervision

Ultimately, you are a curious, reflective practitioner and a life-long learner.

KEY TASKS

PARTNERSHIPS

- Establish and maintain relationships for trust with existing partners
- Create opportunities to deepen our partnerships and collaborations with existing partners to grow our impact.

PROJECT LEADERSHIP

- Support the management, design and delivery of a range of social innovation projects, ensuring milestones and outcomes are met within budget, and positive relationships are maintained with partners
- Recruit participants for co-design workshops, research and other innovation processes
- Undertake research activities including desktop research and work in the field.
- Co-ordinate all stakeholder engagement interview and workshop participation logistics (include participant liaison and scheduling)
- Write, edit and proof key project documents and reports
- Ensure travel, workshops, communication and other logistics related to project delivery are undertaken effectively
- Brief and oversee the production and delivery of visual design and communications products.

THOUGHT LEADERSHIP

- Contribute to communicating our work in the social innovation and social design spaces, including writing and speaking
- Maintain and grow key relationships in the social innovation sectors/spaces
- Co-ordinate and contribute to occasional events that encourage or promote social innovation
- Develop new relationships in the social innovation and broader health, education and social sectors on behalf of Innovation Unit.

BUSINESS DEVELOPMENT

- Identify and cultivate relationships with potential partners and partner
- Contribute to the development and writing of proposals.

HELPING TO LEAD THE DEVELOPMENT OF OUR ORGANISATION

- Contribute to developing and implementing our strategy
- Support the development of our organisation with honesty and constructive critique to get the most out of our team and by participating in sourcing and developing talent, being active in tackling issues and underperformance, enabling team members to demonstrate great practice in their work
- Be ready and happy to think on your feet and offer up your analytical, strategic, creative and relational talents to respond to challenges and develop solutions.

HOW TO APPLY

1. Review the duties and responsibilities, person specification and role details.
2. Send us (teamanz@innovationunit.org) these three things by 12 noon AWST on 17 September:
 - a. a link to your LinkedIn profile (complete and up to date)
 - b. a video that tells us how you meet the person specification (2 minutes max - we're not interested in technical quality, we're interested in you and what you say)
 - c. a document that responds to one of the questions below. This should draw on your own knowledge, and also from a couple of formal sources (2 pages max).
 - i. how can innovation impact learning outcomes for young people in Australia?
 - ii. how could a focus on redesigning early learning and care transform lives of children, families and impact society as a whole?
 - iii. how might social innovation reduce inequality in Australia?

DEADLINE Please submit your application by 12 noon AWST on 30 September 2021.

NOTIFICATION OF INTERVIEW COB 30 September 2021

QUESTIONS Please email teamanz@innovationunit.org