

Neighbourhood health diagnostic

Growing healthier communities together

How teams work with people, each other and partners, is at the heart of Innovation Unit's approach to neighbourhood health. We co-design and spread the culture and practice required to keep outcomes for people and communities at the centre. We embed and sustain change with integrated leadership, actionable learning and shared accountability - and we can support you to do the same.

We can help you to:

- **Co-design** with people and communities so that new models build on the ideas and assets of the local neighbourhood.
- **Develop** collaborative practice so that new values and culture are brought to life through new models of care and support.
- **Rewire** local systems so that neighbourhood health has the cross-system resources, leadership and accountability needed to take root and grow.
- **Create** actionable learning that can help you make the case for neighbourhood health and embed evaluation and improvement.



This resource




The table on the next page is designed to help you map whether you are 'getting started', 'ready to make it real', or 'ready to embed and grow' your neighbourhood health model, across four domains - and how we can help you move forward.

Together, we can develop a neighbourhood culture and practice which will take root, grow and thrive.

Get in touch

Reach out to [Rachel Shapcott](mailto:rachel.shapcott@innovationunit.org) to book in a diagnostic conversation

rachel.shapcott@innovationunit.org

How we can help you	 Getting started?	 Ready to make it real?	 Ready to embed and grow?
Co-designing with people and communities	<p>Are you committed to working with people in your community to codesign neighbourhood health but don't know where to start?</p> <p>IU can help you bring together citizens and people with lived experience, partners from across VCFSE, health, social care and beyond, to build trust, understand the challenges in your place and work together to imagine new futures.</p>	<p>Are you looking to build your co-design capacity to ensure your neighbourhood offer is guided by people in your community?</p> <p>IU can help you develop the skills, relationships and processes needed to establish a co-design team with people with lived experience and practitioners from across the system to co-design a new offer, or adapt an existing offer to your local context.</p>	<p>Are you ready to grow a sustainable approach and culture of community partnership, co-design and improvement?</p> <p>IU can help you grow and embed co-design skills within your neighbourhood teams and programmes, enabling staff to continue working with the community to identify new opportunities and respond to challenges as they arise.</p>
Developing collaborative practice	<p>Are you looking to identify the practice shifts and capabilities your neighbourhood teams need to work in new ways?</p> <p>IU can work with teams to explore what needs to change in everyday practice and culture, build a shared understanding of what good neighbourhood working looks like and create the space needed to try new approaches.</p>	<p>Are you ready to test and learn new ways of working across teams and partners?</p> <p>IU can work with neighbourhood teams to refine integrated ways of working and create spaces for sharing and spreading good practice, surfacing and tackling problems together, and growing shared culture and purpose.</p>	<p>Are you ready to sustain and strengthen neighbourhood practice over time?</p> <p>IU can help you embed ongoing practice growth and learning across neighbourhoods, create systems that keep practice true to agreed principles, and support teams to reflect, adapt, share and champion good practice.</p>
Rewiring local systems	<p>Are you in the early stages of building, or re-setting, relationships across different parts of your system?</p> <p>IU can help you bring together local statutory and VCFSE partners to deepen mutual understanding, develop shared purpose and principles for collaboration, governance and funding, and help you create a roadmap for joint working.</p>	<p>Are you looking to establish new structures and processes to sustain cross-system collaboration in your place?</p> <p>IU can help you to co-design integrated governance spaces and build a positive culture of collaboration and transparency which establishes shared accountability for outcomes, quality and risk.</p>	<p>Are you ready to rewire your system to drive the shift to neighbourhood health?</p> <p>IU can help you review your wider governance structures and processes, dismantling the ones that lead to siloed decision making and delivery, and hard wiring the culture of collaboration you have started to build.</p>
Creating actionable learning	<p>Are you looking to build the case to grow your new way of working?</p> <p>IU can help you evaluate your first prototypes of new ways of working, bringing together data and storytelling to provide a clear narrative about your impact.</p>	<p>Are you looking to develop a system wide approach to evaluate the impact of your neighbourhood health service?</p> <p>IU can help you co-design shared outcomes and evaluation frameworks which work across organisational boundaries, drawing together existing data, identifying gaps and co-producing tools and templates to support with data collection.</p>	<p>Are you ready to establish a whole system culture of learning and continuous improvement in your approach to neighbourhood health?</p> <p>IU can help you create spaces where leaders, practitioners and people with lived-experience can regularly come together to synthesise learning, reflect on the challenges and enablers of change, and help you take action to remove barriers, accelerate best practices, and grow impact.</p>